



KAT Dress Code

Revised: 4/18/23

Purpose:

1. To establish standards for the KAT co-op that support our mission and are consistent with Biblical principles and our Statement of Faith; to glorify God and edify others.
2. To promote an effective and wholesome educational environment in our diverse Christian community, while recognizing parental authority and accountability regarding clothing choices.

Background and Biblical Principles:

1. The spirit of the dress code is summarized by Romans 12:10: "Be devoted to one another in love. Honor one another above yourselves."
2. Each person is responsible before God for his/her thought life and for conforming it to the mind and will of God, including lustful thoughts. Out of Christian love for our brothers and sisters we also are obligated to consider the effects of our choices on other people, including what we wear.¹ We strive to engage in behavior that is righteous and pleasing to God, and avoid actions that could reasonably tempt others to sin, or promote harmful conduct or unbiblical ideologies.
3. We carefully considered the Biblical wisdom of: honoring God with our appearance; unselfishness, humility and consideration of others above ourselves; self-control, modesty, avoiding temptation, and setting a good example.²

Guidelines for all KAT participants on site (students, tutors, supervisory personnel, and parents):

1. Clothing must be neat, clean, modest, and not distracting to others.
2. The following is/are prohibited:
 - Symbols, logos or other materials (pins, buttons, etc) on clothing or accessories (such as bags or backpacks) that are in direct conflict with this policy, the Statement of Faith or the Word of God (such as those with offensive wording/pictures or graphics with double meanings).
 - Visible undergarments
 - Skin-tight shirts
 - Visible midriff, torso, shoulders, back, or chest (such as tank tops, spaghetti straps, halter tops) or pants with rips/holes (showing skin) above the knees
 - Clothing inconsistent with one's own biological sex (Deut. 22:5), including makeup or costume play
3. Other specifications:
 - Shorts must be clearly below the mid-thigh when standing.
 - Skirts, skorts, and dresses must extend down to at least the top of the knee while standing.
 - Tights, leggings, compression shorts, and skin-tight pants are considered foundation layers and do NOT meet dress code *unless* they are covered to the top of the knees with garments meeting the dress code.
 - Sheer clothing is allowed *only* if the rest of the outfit would meet the requirements of the dress code if the sheer item were removed.

¹ Matt 5:27-28; Matt 18:6; Rom 8:5-8; 12:2, 14:12-13; 1 Cor. 8:13; Eph 4:17-24; Col 3:1-10; 1 Peter 1:14-16;

² Col. 3:17; Deut. 22:5; 1 Tim. 2:9a and 4:12; Phil. 2:3-4; 1 Tim. 2:9a and 4:12; Titus 2:6-7; 1 Peter 3:3-4.



Process for KAT Supervisory Personnel Addressing Dress Code Violations

KAT Supervisory Personnel includes: Building Supervisor, Tutors, Committee Members, and Parent Monitors.

1. In the case of a potential dress code violation, a member of the Supervisory Personnel will briefly and discreetly notify the student and immediately send or escort the student to the building supervisor for guidance. In cases where the tutor has released the student from the classroom, the tutor should briefly follow up with the building supervisor after class.
2. The building supervisor, with a minimum of one other committee member or tutor, will discuss the potential violation with the student in order to evaluate if it is a violation. In case of a disagreement between the supervisory personnel, a third participant (committee member or tutor) will be asked to assist in the determination.
 - a. If two out of three supervisory personnel do not concur about the violation, the student can return to his or her class or activity.
 - b. Upon corroboration of a dress code violation by two supervisory personnel, they will discuss the violation with the student and the building supervisor will follow the outcome procedures in Step 3.
3. The building supervisor will contact the parent to address the issue with their student. In principle, there are three potential outcomes:
 - a. The student changes his or her clothes to meet the dress code.
 - b. The parent authorizes the student to go home and change clothes.
 - c. The student remains at the building supervisor's table until the parent arrives with code-compliant clothes or to pick up the student.
4. The building supervisor will grant permission for the student to return to class once the violation is remedied.
5. The building supervisor will keep a log book of dress code violations that will include: date, name of student, violation, whether the parent was notified, and any additional details for record.

In the event of three dress code violations:

1. The family will be required to meet with the PAC Chair and another appointed member (committee member, tutor, or building supervisor) before the student is allowed to return to KAT.
2. Unresolved issues will be brought to the attention of the KAT Board and may require additional meetings with the student and parent(s) involving a PAC member and KAT Board member.
 - a. Attempts will be made for all parties to understand the context, attitudes and reasons for the violation, voice questions and concerns, and review the KAT policies and rationale.
 - b. The goal is to restore the student to good standing at KAT.
3. Additional violations may result in student removal from the co-op.

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